

PROPOSED ROLE IN THE PROJECT:

1. **Family name:** Leerentveld
2. **First names:** Hendrik Hermanus (Henry)
3. **Date of birth:** 25 September 1955
4. **Nationality:** Netherlands
5. **Civil Status:** divorced
6. **Education:**



Institution	Degree(s) or Diploma(s) obtained:
Erasmus University, EED, 11-'99 / 12-'01	Postgraduate Certificate: Executive Management
The Hague University 08-'75 / 06-'81	BA Labour Relations – Human Resources Management

7. **Language skills:**

Language	Reading	Speaking	Writing
English	1	1	1
Dutch	1	1	1
German	2	2	3
French	3	3	3

8. **Membership of professional bodies:** Social Security Fund for Government services - Member Supervisory Board (1984-1996); Employability Fund, Disabled Persons Employment Act - Member Supervisory Board (1991-1997); Advisory Board for Unemployment Arrangements (Social Economic Council) - Member (1988-1995); Member Institute of Directors (2002 – present)

9. **Other skills:** Post Graduate level ICT Management / Fully computer literate

10. **Present position:** Director, Leebel, Strategy & Management

11. **Key qualifications:**

- University degree in the socio-economic field: Human Resources Management, Labour Relations, Economics.
- Excellent leadership and management skills, proven by a 25 year track record of leadership roles in major change organisations in public administration and business sectors, including Team Leader positions
- 33 years relevant working experience, of which 25 years management experience and involvement in development and implementation of policies and strategies related to socio-economic development, labour market and social partners on national and international levels. This involvement implies:
 - As a National Secretary, General Director and Interim Manager experience in design, development and implementation of human resources development policies and programmes, including change management, for employees, employers, social partners, NGO's and government (1988-2002)
 - As a Member of Executive Boards and Committee Member of the Dutch Social & Economic Council experience in human resources development, social security and assistance funds (1984-1997)
 - Board level and (international EU) consultancy experience as Interim Manager, Team Leader, Key Expert and Short-Term Expert, in: (2002-current)
 - Policies and Programmes for Human Resources Development
 - Awareness Raising campaigns
 - Development of Labour Market Information Systems (LMIS) and conducting Labour Force Analyses
 - Capacity and institutional building programmes
 - Designing, preparing, managing and conducting training programmes
 - Development, management and execution of social dialogue, social partnership and service-based public-private partnerships
 - Development, management and implementation of IT programmes, including database development.
- Sound knowledge and experience with Project Cycle Management, Logical Framework approach and project formulation and evaluation
- Working experience in Turkey
- Strong team focus.

12. **SPECIFIC EXPERIENCE IN THE REGION:**

Country	Date from - Date to
Occupied Palestine Territories	2009,2010,2011, 2012, 2014
Netherlands	1988-2009
Turkey	2009,2010, 2011, 2012, 2013
Albania	2008,2009
Serbia	2006, 2007,2008,2009
Croatia	2008,2009, 2011
Syria	2006,2007
Uzbekistan	2005,2006
Poland	2003,2004
Kosovo	2014